



**MEMORANDUM OF UNDERSTANDING BETWEEN THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND THE
ROCKLIN UNIFIED SCHOOL DISTRICT**

June 22, 2009

1. The Association will commit to the reduction of four (4) contract days for all membership groups conditioned upon the District not issuing final layoff notices to any bargaining unit member for the 2009-10 school year.
2. Revenue beyond what is needed to maintain positions for the 2009-10 school year will be utilized to address either mid-year reductions to the 2009-10 budget or to be able to continue the District's contribution to programs and staffing added back to the budget in 2009-10 for the 2010-11 school year.
3. For 10-month employees the four (4) furlough days shall be deducted from the accrued vacation pay at the end of the school year. The actual work year shall remain 180 days.
4. For 10.5-month employees the work year/days shall be reduced from 196 to 192 workdays. The four (4) furlough days will be applied in the following manner:
 - a. Two (2) furlough days before the start of the work year (10 days to 8 days)
 - b. One (1) furlough day from the end of the work year (5 days to 4 days)
 - c. One (1) furlough day on February 16 (former staff development day).
5. For 11-month employees the work year/days shall be reduced from 211 to 207 workdays. The four (4) furlough days will be applied in the following manner:
 - a. One (1) furlough day before the start of the work year (15 days to 14 days)
 - b. Two (2) furlough days from the end of the work year (15 days to 13 days)
 - c. One (1) furlough day on February 16 (former staff development day).
6. For 12-month employees the work year/days shall be reduced from 247 to 243 workdays. The four (4) furlough days will be applied in the following manner:
 - a. Three (3) furlough days during the week of November 23 -27, 2009 which will be combined with the Thanksgiving holidays to create a non-work week. The 4th furlough day will be December 23, 2009.
7. Both parties agree to meet on or before March 1, 2010 with the intent of reassessing the budgetary situation.
8. The terms and conditions of this agreement will be July 1, 2009 through June 30, 2010.



Tim Espley, CSEA President
June 24, 2009



Kevin Brown, Superintendent